

ITF ILO Minimum Wage Scale

Using Joint ITF/ISF Interpretation of the ILO Recommended Minimum Wage for an AB - extrapolated on basis of ITF Standard Agreement Differentials
Rates applicable from 31 December 2013

Rank	Basic pay US\$	Daily wage US\$	Leave pay** US\$	Leave pay for public hols*** US\$	Total US\$	Hourly O/T Rate US\$	hrs OT 104* US\$	Total US\$ inc. US\$
Master	1971	65,7	164,24	94,75	2230	11,84	1232	3 462
Chief Eng.	1791	59,7	149,27	86,12	2027	10,76	1120	3 146
Chief Off.	1272	42,4	106,03	61,17	1440	7,65	795	2 235
1st Eng.	1272	42,4	106,03	61,17	1440	7,65	795	2 235
2nd Eng.	1019	34,0	84,92	48,99	1153	6,12	637	1 790
2nd Off.	1019	34,0	84,92	48,99	1153	6,12	637	1 790
3rd Eng.	982	32,7	81,85	47,22	1114	5,90	614	1 725
3rd Off.	982	32,7	81,85	47,22	1111	5,90	614	1 725
RO	1019	34,0	84,92	48,99	1153	6,12	637	1 790
Elec Eng.	1019	34,0	84,92	48,99	1153	6,12	637	1 790
Ch. St/Cook	1019	34,0	84,92	48,99	1153	6,12	637	1 790
Bosun	653	21,8	54,45	31,42	739	3,93	408	1 148
Pumpman#	653	21,8	54,45	31,42	739	3,93	408	1 148
AB	585	19,5	48,75	28,13	662	3,52	366	1 028
AB	585	19,5	48,75	28,13	662	3,52	366	1 028
AB	585	19,5	48,75	28,13	662	3,52	366	1 028
ERR	585	19,5	48,75	28,13	662	3,52	366	1 028
ERR	585	19,5	48,75	28,13	662	3,52	366	1 028
ERR	585	19,5	48,75	28,13	662	3,52	366	1 028
ERR(Jnr)	435	14,5	36,27	20,93	492	2,62	272	764
OS	435	14,5	36,27	20,93	492	2,62	272	764
Stew	498	16,6	41,54	23,96	564	3,00	312	875
Stew	498	16,6	41,54	23,96	564	3,00	312	875
Total US\$					22 686			35 218

* Overtime is calculated at 1.25 the normal hourly rate based on a 48 hour working week and a maximum working week of 72 hours (ref. ILO C180) hence 104 hrs OT.

** Leave is 2.5 days per month at a rate of 1/30 the monthly basic wage (ILO C146)

*** Work performed on public holidays should be compensated at the overtime rate, although it should generally not be counted within the maximum hours of overtime which can be performed under ILO 180

Manning is for illustrative purposes only i.e. 23 (12 ratings) i.e. ITF Manning Scale No. 5 for vessels over 20,000 GT. The pumpman only applies to tankers.